



Facts & Figures 2023

Our path through Sustainability



Vicaima Group

We are one of the largest private economic groups in Portugal, with the ambition to grow our business in a sustainable and innovative way, ensuring a high level of economic and commercial development. With vast experience in the wood and wood-based products sector and a solid reputation for rigour and quality, the Vicaima Group is present in 35 markets worldwide, with consolidated business units in the UK and Spain.

Our commitment to sustainability catalyses our investment and our global ESG (Environmental, Social, Governance) strategy, as well as the Vicaima Group's contribution to the Sustainable Development Goals. In this process of global transformation, with a focus on creating strategic synergies between the group's companies, we have defined goals that drive action, aimed at reducing our ecological footprint, promoting more sustainable construction and contributing to the well-being and safety of future generations, in a transparent and entrepreneurial approach.



+35
Markets
Worldwide

+1700
Customers

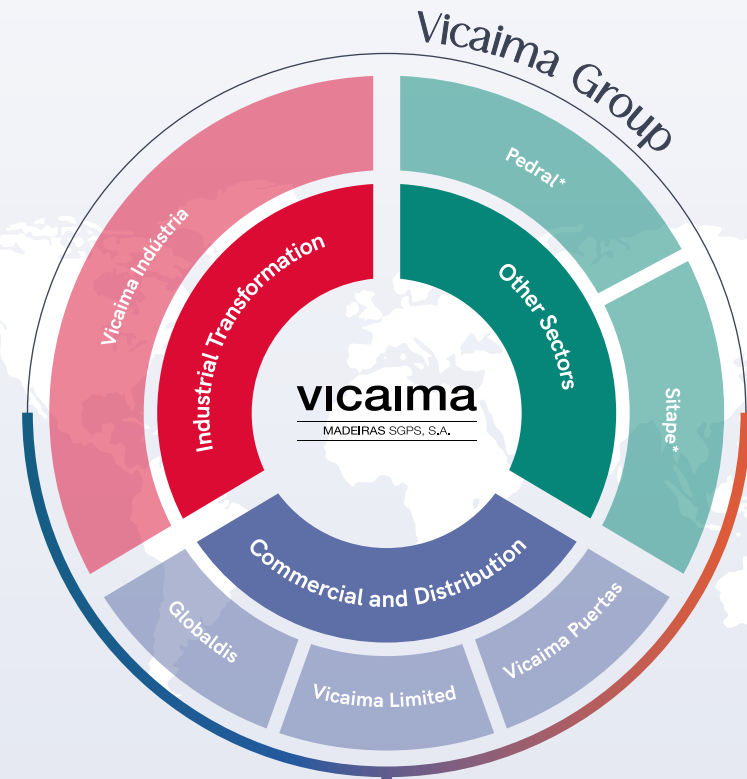
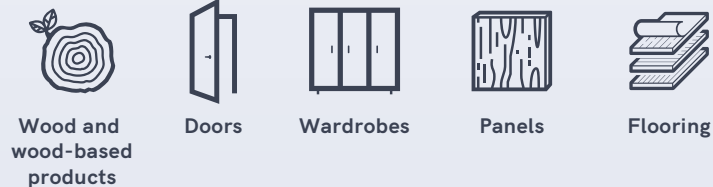
110m€
Consolidated
Sales
Vicaima Group Year 2023



Market Sectors

- Housing
- Hotels and Leisure
- Education
- Medical
- Commercial

Core Business



(*) These companies are not consolidated for the purposes of the indicators presented throughout the report

Our ESG Strategy



Climate Action

Invest and implement solutions to mitigate climate change.



Sustainable and Innovative Products

Promoting the development of innovative and sustainable products and processes.



People and Community

To have a positive impact on society. Investing in and valuing employees and future generations.



Responsible Business

Honest, transparent and confidence-building leadership.



Environment

Climate Action

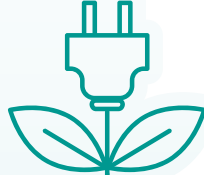
To mitigate environmental impact throughout the value chain is fundamental for the preservation of the planet. In our journey towards sustainable development, within the context of Industry 4.0, we are strengthening the technological component by integrating innovative and more efficient solutions into our operations aimed towards the reduction of GHG emissions, the efficient use of energy resources, the conscious use and preservation of water resources and biodiversity.



-14 694 GJ
Energy Consumption

In 2023, there was a total energy consumption of 65,646 (-18% compared 2022)

42% of energy consumption from renewable sources



Decarbonisation
-476 tCO₂e
GHG Emissions

GHG emissions totalled 4,467 tCO₂e in 2023, a decrease of -9,6% compared to 2022

-50%
Emissions



Goal for 2030, compared to 2018, the reference year

Energy efficiency

Water resources
Conservation

-17% Captured
Water

Water abstraction in 2023
was 7,533m³



Top Projects Ongoing



Max Project

360° Digitalisation
in industrial processes



ORC Project Renewable Energies

System to convert thermal
energy into electricity for
self-consumption



SensorMac Project Energy

Digitalisation for the benefit
of energy sustainability

More Sustainable Package



49% Recycled Plastic
Global Consumption

Plastic with at least 30% recycled content

99% in Vicaima Limited



Environment

Sustainable and Innovative Products

As our core business is the production and commercialisation of wood and wood-based products for the construction sector, we invest in the development of sustainable and inclusive solutions that guarantee safety and comfort. With the aim of creating value, the Vicaima Group has adopted the principles of the circular economy, along with optimised use of materials and resources, as catalysts for innovation towards more sustainable construction.



Rigour, Trust and Responsibility



Accredited products that guarantee safety,
fire resistance and acoustic insulation, along
with thermal benefits

Resistant and durable solutions which
facilitate mobility

Suitable solutions for building renovation

Respect for the environment and biodiversity



Use of wood and derivatives of certified or
controlled sources

Careful selection of renewable and/or
recycled raw materials

Circular economy promotion and
optimisation of resources use



Efficient and Sustainable Digital sharing

Availability of BIM objects, interior
doors and wardrobes

More efficient information sharing,
with fewer resources

Wood Business Core

- 100% of the wood consumed comes from certified or controlled forests
- Renewable and Durable Natural Material
- Absorbs and retains CO₂ in growth and when transformed
- Optimisation of use and high potential for reuse and recycling



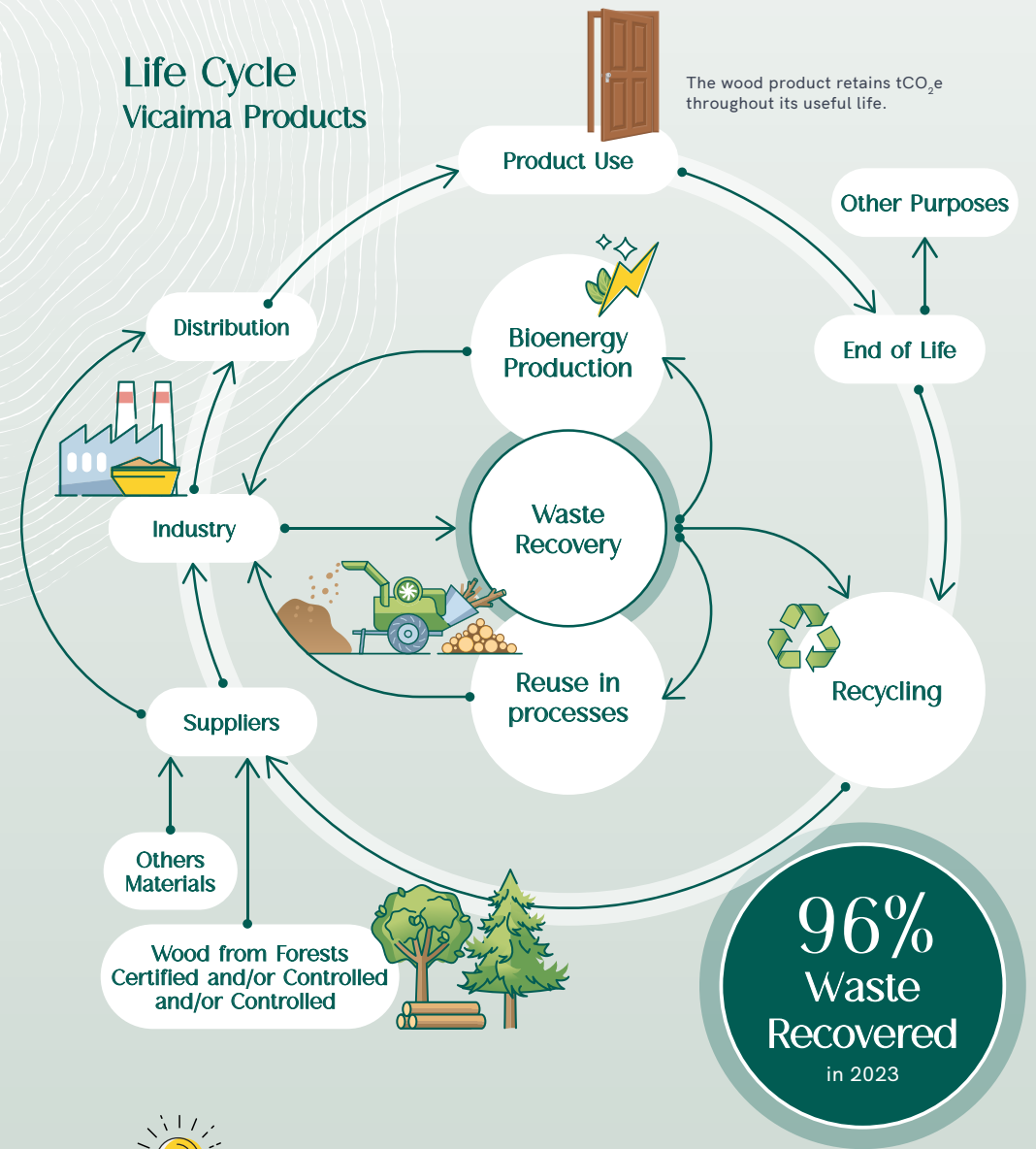
100% FSC Certification, FSC Mix or PEFC

Our products are labelled using the approved designation FSC 100%, FSC MIX or PEFC, based on the source material included. Most of our products are available as FSC® or PEFC certified.

70% 
FSC® Certified Doors
 Global sales

100% 
FSC® Certified Doors
 United Kingdom sales

Life Cycle Vicaima Products



Did you know..

A door made from wood and derivatives, measuring 2040x830mm stores 85kg of tCO₂e during 30 years

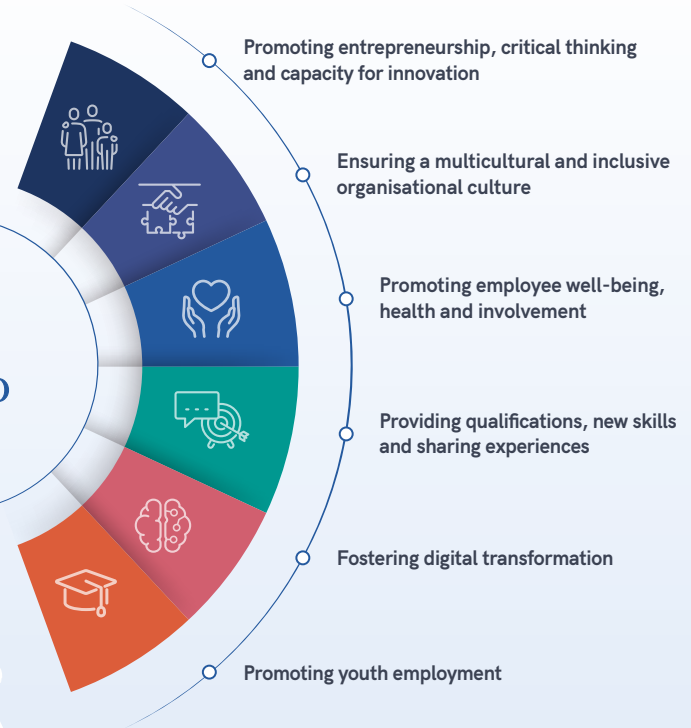
Source: Vicaima Indústria EPD for the Portaro® Fire and Acoustic solution, EI30 AC41dB

People and Community

It is our commitment to contribute to a safer, more equal and inclusive society. In the projects we develop, we endeavour to promote the well-being and professional development of our employees, enhance the value and qualifications of young people, and have a positive impact on society and the Vicaima Group's growth strategy.



Axes of Action Vicaima Group



Safety Projects and continuous improvement

Fire safety training for 1st and 2nd responders
Reinforcement of the armed fire network
Awareness-raising actions and ongoing training

839
People

♂ 57%
Men

♀ 43%
Women



Health and well-being

Support for more than 1,800 multidisciplinary consultations with a preventive and interventional focus, in the areas of Nursing, Medicine, Physiotherapy and Osteopathy



Youth Employment

Signing of the "More and better jobs for young people"

91%
Permanent contract



14
Nationalities



In 2023, the Vicaima Group consolidated the governance model for sustainability and the risk management structure, with the aim of ensuring a solid and responsible global strategy that is transversal to all the companies in the Group. With a path based on the principles of ethics, integrity and inclusion, we consider the interests and promote interaction with all parties involved, employees and stakeholders, with the aim of strengthening the development of sustainable, transparent and socially responsible business.

// An effective sustainability policy implies pooling the efforts of all the stakeholders in our value chain: Customers, Suppliers and other Partners. This requires the involvement of all of them in our strategy, contributing actively and decisively to an integrated transformation. //

Arlindo da Costa Leite, Chairman of the Vicaima Group



Ethics and Compliance

Implementation and monitoring of **compliance of the Vicaima Group's Policies, Codes of Ethics and Conduct**
 Promoting business transparency and respect for human rights



Commitment to Suppliers

Ensuring a sustainable and resilient supply chain that contributes to business development and climate change mitigation
Continuous qualification of suppliers and partners to align them with the Vicaima Group's ESG policies



Certifications

Quality management systems certified according to international standard **ISO 9001 and UKAS** for the United Kingdom
 Wide range of Vicaima technical products certified and audited by independent laboratories
FSC® and/or PEFC certification
 Certification according to **ISO 14001** environmental standard



Customer Satisfaction

Ensuring **quality and rigour** in our offer
 Dynamising interaction to meet and exceed our customers' expectations
 Promoting and providing solutions that contribute to **responsible and sustainable consumption**



Digitalisation and Cybersecurity

Investing in **Industry 4.0** for the benefit of sustainability
Safe digital transformation, with a positive impact on efficiency and productivity
 Significant contribution to employee development and training in this technological evolution

vicaima

MADEIRAS SGPS, S.A.

Together we build the Future

Let's make change happen

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